



## **Code of Ethics and Professional Conduct Statement**

#### **Preamble**

The CFA Institute Code of Ethics and Standards of Professional Conduct (Code and Standards) are fundamental to the values of CFA Institute and CFA Society of the UK in achieving its mission to lead the investment profession globally by setting high standards of education, integrity, and professional excellence. High ethical standards are critical to maintaining the public's trust in financial markets and in the investment profession. Since their creation in the 1960s, the Code and Standards have promoted the integrity of CFA Institute and CFA Society of the UK members and served as a model for measuring the ethics of investment professionals globally, regardless of job function, cultural differences, or local laws and regulations.

#### The Code of Ethics

- Act with integrity, competence, diligence, respect, and in an ethical manner with the public, clients, prospective clients, employers, employees, colleagues in the investment profession, and other participants in the global capital markets.
- Place the integrity of the investment profession and the interests of clients above their own personal interests.
- Use reasonable care and exercise independent professional judgment when conducting investment analysis, making investment recommendations, taking investment actions, and engaging in other professional activities.
- Practice and encourage others to practice in a professional and ethical manner that will reflect credit on themselves and the profession.
- Promote the integrity of, and uphold the rules governing, capital markets.
- Maintain and improve their professional competence and strive to maintain and improve the competence of other investment professionals.

## Standards of Professional Conduct

#### I. PROFESSIONALISM

- **A. Knowledge of the Law.** Understand and comply with all applicable laws, rules, and regulations (including the CFA Institute Code of Ethics and Standards of Professional Conduct) of any government, regulatory organization, licensing agency, or professional association governing their professional activities. In the event of conflict, comply with the more strict law, rule, or regulation. Do not knowingly participate or assist in and dissociate from any violation of such laws, rules, or regulations.
- **B.** Independence and Objectivity. Use reasonable care and judgment to achieve and maintain independence and objectivity in your professional activities. Do not offer, solicit, or accept any gift, benefit, compensation, or consideration that reasonably could be expected to compromise your own or another's independence and objectivity.
- **C. Misrepresentation.** Do not knowingly make any misrepresentations relating to investment analysis, recommendations, actions, or other professional activities.
- **D. Misconduct.** Do not engage in any professional conduct involving dishonesty, fraud, or deceit or commit any act that reflects adversely on your professional reputation, integrity, or competence.

#### **II. INTEGRITY OF CAPITAL MARKETS**

- **A. Material Nonpublic Information.** If you possess material nonpublic information that could affect the value of an investment you must not act or cause others to act on the information.
- **B. Market Manipulation.** Do not engage in practices that distort prices or artificially inflate trading volume with the intent to mislead market participants.

### **III. DUTIES TO CLIENTS**

- **A. Loyalty, Prudence, and Care.** You have a duty of loyalty to your clients and must act with reasonable care and exercise prudent judgment. You must act for the benefit of your clients and place your clients' interests before your employer's or own interests. In relationships with clients, you must determine applicable fiduciary duty and must comply with such duty to persons and interests to whom it is owed.
- **B. Fair Dealing.** Deal fairly and objectively with all clients when providing investment analysis, making investment recommendations, taking investment action, or engaging in other professional activities.

## C. Suitability.

- 1. When in an advisory relationship with a client, you must:
- a. Make a reasonable inquiry into a client's or prospective clients' investment experience, risk and return objectives, and financial constraints prior to making any investment recommendation or taking investment action and must reassess and update this information regularly.
- **b.** Determine that an investment is suitable to the client's financial situation and consistent with the client's written objectives, mandates, and constraints before making an investment recommendation or taking investment action.
- c. Judge the suitability of investments in the context of the client's total portfolio.
- **2.** When responsible for managing a portfolio to a specific mandate, strategy, or style, only make investment recommendations or take investment actions that are consistent with the stated objectives and constraints of the portfolio.
- **D. Performance Presentation.** When communicating investment performance information, make reasonable efforts to ensure that it is fair, accurate, and complete.
- **E. Preservation of Confidentiality.** Keep information about current, former, and prospective clients confidential unless:
- 1. The information concerns illegal activities on the part of the client or prospective client.
- 2. Disclosure is required by law.
- **3.** The client or prospective client permits disclosure of the information.

#### IV. DUTIES TO EMPLOYERS

- **A. Loyalty.** In matters related to your employment, act for the benefit of your employer and do not deprive your employer of the advantage of your skills and abilities, divulge confidential information, or otherwise cause harm to your employer.
- **B.** Additional Compensation Arrangements. Do not accept gifts, benefits, compensation, or consideration that competes with, or might reasonably be expected to create a conflict of interest with, your employer's interest unless you obtain written consent from all parties involved.

**C. Responsibilities of Supervisors.** Make reasonable efforts to detect and prevent violations of applicable laws, rules, regulations, and the Code and Standards by anyone subject to your supervision or authority.

# V. INVESTMENT ANALYSIS, RECOMMENDATIONS, AND ACTION

## A. Diligence and Reasonable Basis.

- **1.** Exercise diligence, independence, and thoroughness in analyzing investments, making investment recommendations, and taking investment actions.
- **2.** Have a reasonable and adequate basis, supported by appropriate research and investigation, for any investment analysis, recommendation, or action.

## **B. Communication with Clients and Prospective Clients.**

- 1. Disclose to clients and prospective clients the basic format and general principles of the investment processes used to analyze investments, select securities, and construct portfolios and promptly disclose any changes that might materially affect those processes.
- 2. Use reasonable judgment in identifying which factors are important to their investment analyses, recommendations, or actions and include those factors in communications with clients and prospective clients.
- **3.** Distinguish between fact and opinion in the presentation of investment analysis and recommendations.
- **C. Record Retention.** Develop and maintain appropriate records to support their investment analysis, recommendations, actions, and other investment-related communications with clients and prospective clients.

# **VI. CONFLICTS OF INTEREST**

- **A. Disclosure of Conflicts.** Make full and fair disclosure of all matters that could reasonably be expected to impair your independence and objectivity or interfere with respective duties to your clients, prospective clients, and employer. Ensure that such disclosures are prominent, are delivered in plain language, and communicate the relevant information effectively.
- **B. Priority of Transactions.** Investment transactions for clients and employers must have priority over investment transactions in which you are the beneficial owner.
- **C. Referral Fees.** Disclose to your employer, clients, and prospective clients, as appropriate, any compensation, consideration, or benefit received from, or paid to, others for the recommendation of products or services.