Equality policy

1.1 General policy

1.1.1 The CFA Society of the UK is committed to ensuring that all candidates receive equality of opportunity and appropriate access to qualifications and assessments.

1.1.2 No candidate shall be subject to unlawful discrimination (directly or indirectly) on the grounds of age, disability, gender reassignment, marriage / civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation.

1.2 Qualification, Assessment Design and Assessment Production

1.2.1 The CFA Society of the UK takes this policy into account in the design of CFA UK qualifications and assessments and ongoing production of assessments to ensure there is no implicit bias.

1.3 Reasonable Adjustments

1.3.1 CFA UK makes available reasonable adjustments, as outlined in our Reasonable Adjustments Policy, to ensure all candidates have appropriate access to qualifications and assessments.

1.3.2 We are committed to fair and reliable assessment for all candidates, and implement a rigorous Complaints and Appeals process to ensure candidate views are handled in a sensitive and objective manner.

Contact

All enquiries relating to this policy should be directed to to:

Equality Policy
CFA Society of the UK
Education Department
4th Floor, Minster House
42 Mincing Lane
London EC3R 7AE

Tel: 020 7648 6200
Email: info@cfauk.org